

Vacancy Announcement
Pastor
Shiloh Missionary Baptist Church
4401 West Street Brighton, Al 35020
Phone (205) 425-4611
Opening Date: October 1, 2021
Closing Date: October 30, 2021

The Shiloh Missionary Baptist Church of Brighton, Alabama organized in 1912, is accepting applications for the position of Pastor. Interested persons should submit a completed application packet to the Pastoral Search Committee at the address shown below. Interested persons should submit all information contained in this announcement no later than: October 30, 2021.

Application packets can be picked up from the church on Mondays and Wednesdays between the hours of 10am until 2p and 4pm until 6pm. Applications can also be obtained online via our Facebook Page Shiloh Baptist Church and via our website- shilohbaptistbrighton.org.

The successful candidate will meet the following qualifications:

- Must be a licensed, ordained Baptist Minister that has received the Divine calling and has demonstrated a commitment to the call.
- Must have at least 5 years of Missionary Baptist Church Pastoral Experience
- Must have been a member of a Baptist Church for the last 5 years
- Bible College educational courses required
- Must have Church administration and organizational skills.
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith.
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- Must be committed to church growth and membership retention.
- Must demonstrate a record of community involvement and be mission minded.
- Must be willing to support and participate in Local, State, and National Baptist Conventions.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- The Pastor must serve to provide spiritual leadership that will lead the congregation to live in service for Christ.

All applicants must provide the following information:

Completed application	Three (3) letters of recommendation
Completed personal questionnaire	Recent Color Photograph
Certificate of Ordination	Copy of Ministerial License(s)
Resume	

All packets should be mailed to: **Shiloh Baptist Church**
Attention: Pastoral Search Committee
P.O. Box 1941
Bessemer, Al 35021

About The Church

Shiloh Baptist Church is a church of baptized believers in Jesus Christ located in the Brighton Community, with over 100 years of worship and community experience. We are governed by God first, then our Church covenant, constitution and bylaws. There are approximately 200 members on the roll. The community's makeup is predominately African Americans. Many of the older residents have lived in the community for many years. Shiloh Baptist Church has a vibrant worship service. There are currently 8 deacons in the Deacon's Ministry. The Deacons handle the spiritual side by helping the pastor and managing the benevolence. There are currently 6 trustees in the Trustee's Ministry which handle the finances and properties of the church. The music is alive and diversified. The Mission Ministry, Sunday school, Youth Ministry, Usher Ministry and other ministries make up the church. The strength of the church rests on our beliefs, dedicated members on Sunday mornings and their efforts to support the church spiritually and financially. Some of our weaknesses are (1) lack of membership participation outside of Sunday worship (2) Christian education (3) and the lack of a solid ministry structure. Challenges ahead will be keeping the membership together and adding to the growth of the church and building a better community relationship.

Pastor-Elect Profile

Shiloh Baptist Church is seeking a pastor who can manage a two-service congregation with early morning service on the 1st and 3rd Sundays, then regular service each Sunday at 11am and who can move the entire church forward. This person should be able to:

1. Be subjected to God's authority and fulfill God's great commission
2. Display biblical qualities in leadership 1 Timothy 3: 1-7; Titus 1:5-9
3. Exemplify good character
4. Work together with administration in decision making
5. Shepherd a large membership and two services
6. Perform Counseling, Funerals, Weddings, Baby Dedications
7. Lead a sick & shut in, condolences visitation program
8. Accept engagements on behalf of the church
9. Establish time to be accessible to the congregation
10. Establish a Christian Education program
11. Incorporate a viable youth ministry program
12. Lead a comprehensive Wednesday night bible & prayer service
13. Be active and support local, state and national missionary Bible associations
14. Network with other area ministers and churches
15. Be a visionary in implementing community outreach programs
16. Willing to incorporate new and innovative ideas

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Brighton, Al 35020

Pastoral Candidate Application

(Please complete all relevant fields of the application. Incomplete applications will not be considered)

Personal Information

Full Name (First, Middle, Last) -----

Marital Status: M-----S-----W-----D----- Date of Birth (xx/xx/xxxx) -----

Spouse's Name-----

Current Address-----

City-----State-----Zip-----

Email address-----

Educational Preparation

List in Chronological order the names and addresses of undergraduate, graduate, and seminary institutions you have attended.

Institution Name	Address	Dates attended	Degree(s) earned

Pastoral/Ministerial Experience: (Pastoral Experience Preferred)

Church Name	Position Held	Dates of Service	Reason for leaving	Contact name and Phone number

May we Contact your previous Church/Churches? Yes----- No-----

Are you presently employed outside of a Church? Yes----- No-----

If yes please list name of employee, address and your position:

Membership/Participation in Educational and Civic Organizations

Have you ever been fired or discharged from a church or other employer? Yes----- No-----

If yes please provide a brief explanation.

Have you ever been convicted of a Felony? Yes----- No-----

If yes please provide a brief explanation.

If selected, would you be willing to submit to a background check? Yes----- No-----

Applicant Certification and Signature

I certify the information in this application is true, correct and complete. I understand that if employed, false statements reported on this application may be considered sufficient cause for dismissal.

Signature: ----- Date: -----